

Job Description: Vasectomy Surgeon

General role information	
Job Title:	Vasectomy Surgeon
Reporting to:	UK Lead Vasectomy Surgeon
Salary Band:	P
Notice period:	3 months
Budget Responsibility?	No
Contract type?	Sessional
Direct Reports?	No
Client facing role?	Yes
Key stakeholders – internal?	Vasectomy Team including RN's and Vasectomy Care Assistants
Key stakeholders – external?	GP's CCG's
About MSI Reproductive Choices	
<p>Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK (MSI UK) we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.</p> <p>As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.</p> <p>At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p>	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

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The department / team

We are looking for a passionate and committed Vasectomy Surgeon to join our team.

Supporting within our Nurse led environment, we have well-established protocols and support systems that reinforce a values-driven organisational culture, with a focus on care and leaving no one behind.

The role

To provide safe, effective clinical services for patients undergoing vasectomy and associated care. To follow all reasonable instructions which fall within the scope of MSIUK's Doctor's Agreement, including ad hoc requests, utilising the skill, knowledge and judgement available to the practitioner accorded by their professional status. This includes an obligation to treat all clients, irrespective of who provided previous care, and to implement the specific techniques and procedures developed by MSIUK

Key responsibilities

- Undertake consultation and treatment sessions according to your contract across the UK in accordance with this Job Framework
- Within conditions agreed with MSIUK (taking account of medical history, physical characteristics and risk assessment), according to the relevant process description and using the equipment and techniques made available by MSIUK, perform vasectomy for patients referred and counselled by MSIUK, providing all care necessary to ensure patient safety
- Ensure that all clinical records have been completed to a satisfactory standard. This includes the updating and maintenance of computerised/paper clinical records for patients
- Adhere to MSI techniques and procedures including but not limited to PEC guidelines, all relevant policies, procedures and clinical guidance and GMC, Royal College of Surgeons and Faculty of Sexual and Reproductive Healthcare practice requirements
- Review any client experiencing post-operative difficulties, irrespective of who performed the initial surgery and initiate appropriate remedial treatment where necessary
- Carry out any and all emergency procedures deemed appropriate at the time and using professional judgement to determine and appropriate course of action
- Provide occasional medical support to groups and individuals in the UK to ensure standardisation of clinical practice across the board and that high standards are achieved and maintained. This includes undertaking clinical audits, training and other monitoring and advisory activities
- Adhere to the MSI Choices' code of conduct.
- Work collaboratively with MSI Choice clinical team (RN,MW, HCA/VCA) , and administrative team structures (VAS admin and results departments)
- Take part in research programmes as appropriate
- Provide ad hoc information, correspondence or reports as required
- Represent the Vasectomy service internally and externally, attending clinical and non-clinical meetings as and when required
- Proactively interact with other departments to ensure clinical links with other services as required

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- Adhere to the service delivery KPIs
- Any other reasonable duties, as requested by the Clinical Director, Vasectomy Lead Surgeon or UK Head of Vasectomy.
- Take an active role in the medical referrals process, assessing suitability for treatment, and facilitating referral or transfer to another provider or NHS hospital if necessary
- Engage with the Lead Vasectomy Surgeon and seek advice from colleagues as appropriate
- Any concerns about medical practice or clinical safety or suggestions for improvements should be communicated, in writing, to the relevant Manager(s) promptly (incorporating detailed background for suggestion and relevant research references as appropriate)

Key Skills and Experience

To perform this role, it is **essential** that you have the following skills:

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Good communication skills: Communicating effectively with colleagues at all levels.
- Good bedside manner: Non - judgemental, treating patients with respect and empathy.
- Good understanding of informed consent: Awareness of the social/emotional /domestic issues including safeguarding undermining consent.
- Basic life support skills required in an emergency during a procedure under local anaesthesia.
- Managing early and late post procedure problems, including telephone consultations.
- Good record keeping skills: Awareness of the importance of accurate documentation of the procedure carried out, of drugs prescribed and administered, and of any events occurring during the patients' visit.
- Some surgical skills, preferably in sexual and reproductive health.

To perform this role, it is **essential** that you have the following experience:

- Post qualification vasectomy experience
- Any surgical experience.
- FRSB Special Skills Module (SSM)
- RCOG Advanced Training Skills Module (ATSM)

Formal Education/qualification

- Fully qualified medical doctor with full GMC registration and a license to practice
- FRCS Post graduate qualification (desirable)
- Professional indemnity
- Current life support training
- Willingness to train in FRCS, MFSRH or MRCGP SSM in Vasectomy

Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and

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contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- Pro-choice, support and adhere to MSI vision and goals.
- Dynamic, creative individual with the ability to show initiative.
- Team player, providing support and encouragement.
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Customer focused, responsive to changing priorities and demands.
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure.
- Focused on delivery with a 'can do' approach.
- Demonstrates MSI team member behaviours and professional self-development.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

Signature:

Date:

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