

# Job Description:

## Termination of Pregnancy (ToP) Surgeon



### General role information

<b>Job Title:</b>	ToP Surgeon (competent to 23 weeks and 6 days gestation)
<b>Location:</b>	Manchester & Rotherham
<b>Reporting to:</b>	Associate Clinical Director - Surgical Abortion
<b>Salary Band:</b>	£100,449-113,000 (WTE)
<b>Notice period:</b>	3 months
<b>Budget Responsibility?</b>	N
<b>Contract type?</b>	Part time (minimum 2 days per week) or Full time
<b>Direct Reports?</b>	N
<b>Client facing role?</b>	Y

### About MSI Reproductive Choices

Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK (MSIUK) we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.

As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.

At MSIUK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.

MSIUK is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.

### The department / team

MSIUK is a marketing focused, results oriented social enterprise. We develop efficient, effective, and sustainable family planning programmes in the UK and overseas. The UK division provides services over 130,000 times a year.

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

[Resourcinguk@MSIChoices.org](mailto:Resourcinguk@MSIChoices.org) v.03.2024

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In MSIUK the nursing and midwifery care we provide is unique. We believe that everyone has the right to non-judgmental, holistic care provided in a personalised, safe, effective, and caring environment. Our care is based on best clinical evidence, provided by a skilled multi professional team, led by nurses and midwives who understand our specialist setting and uniqueness of each person's experience: we are committed to promoting, protecting, and supporting people's reproductive and sexual health rights.

As doctors, we draw on our own professional knowledge and the specialist knowledge of our setting to be advocating for people and for their options in all aspects of their care. We achieve this through our collaborative multi professional working, reflection, and learning. We uphold our professional code and MSIUK values always and seek to advance and share the knowledge of our unique setting.

The primary responsibility of this role is to further MSIUK's Goal: The Prevention of Unwanted Births and its mission of ensuring the individual's right to: Children by Choice Not Chance.

### The role

Reporting to the Associate Clinical Director for Surgical Abortion, the ToP Surgeon provides safe and appropriate clinical care for clients undergoing first trimester and early second trimester abortion. The ToP Surgeon will provide safe, non-judgemental, and effective care for clients accessing services and will act within the guidelines of the General Medical Council, Care Quality Commission, Department of Health and Social Care, and other regulatory bodies to perform abortion care services.

ToP Surgeons are expected to work flexibly and collaboratively with other clinical and operational team members. ToP Surgeons are required to follow MSIUK's policies, but where it is clinically necessary to deviate from established policies, rationale must be clearly documented in the client notes. If a ToP Surgeon declines to treat a client on grounds that are not in keeping with MSIUK's pre-existing conditions guidelines (PECG) or other peers' practice, it is expected that the ToP surgeon will agree to undertake additional experience and training where appropriate to ensure an equitable service is offered to MSIUK's clients.

**This role is primarily based in surgical clinics in Manchester and Rotherham, and travel between these sites as a minimum is expected.**

### Key responsibilities

- Deliver surgical abortion to 23 weeks and 6 days gestation.
- Administer feticide according to MSIUK standard operating procedures.
- Administer long-acting reversible contraception (LARC) (subdermal implants and intrauterine contraception) following the surgical procedure once medical eligibility is confirmed.
- Evaluate and manage post-abortion (following medical or surgical abortion) clients following immediate or delayed complications.

### Key Skills and Experience

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**To perform this role, it is essential that you have the following skills:**

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Basic surgical skills
- Skilled in verbal and written communication with good IT skills
- Strong organisational skills especially relating to busy surgical lists
- Willingness to travel and work across different sites

**To perform this role, it is essential that you have the following experience:**

- Competent to perform first trimester surgical abortion using manual and/or electric suction aspiration.
- Competent to perform second trimester surgical abortion using dilation and evacuation (D&E) to 23 weeks and 6 days gestation. Candidates who are competent in D&E to lower gestations but are committed to receiving additional training to 23+6 weeks from the start will be considered.
- Experience in sexual health, and general obstetrics & gynaecology is desirable.

### Formal Education/qualification

- Full GMC registration with a licence to practice.
- Membership of the relevant colleges i.e., Royal College of Obstetricians and Gynaecologists or Faculty of Sexual and Reproductive Health is desirable

### Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

**For this role, we're looking for an individual who is:**

- Pro-choice, support and adhere to MSI vision and goals.
- Dynamic, creative individual with the ability to show initiative.
- Team player, providing support and encouragement.
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Customer focused, responsive to changing priorities and demands.
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure.
- Focused on delivery with a 'can do' approach.
- Demonstrates MSI team member behaviours and professional self-development.

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Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

### Signature

By signing below, you indicate that you have read and agree to this job description.

**Full name:**

**Signature:**

**Date:**

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